



6325-39

**OFFICE OF PERSONNEL MANAGEMENT**

**5 CFR Part 532**

**RIN 3206-AN37**

**Prevailing Rate Systems; Redefinition of the Asheville, NC, and Charlotte, NC,**

**Appropriated Fund Federal Wage System Wage Areas**

**AGENCY:** U.S. Office of Personnel Management.

**ACTION:** Final rule.

**SUMMARY:** The U.S. Office of Personnel Management (OPM) is issuing a proposed rule to redefine the geographic boundaries of the Asheville, NC, and Charlotte, NC, appropriated fund Federal Wage System (FWS) wage areas. The final rule will redefine Alexander and Catawba Counties, NC, from the Charlotte wage area to the Asheville wage area. These changes are based on a consensus recommendation of the Federal Prevailing Rate Advisory Committee (FPRAC) to best match the counties proposed for redefinition to a nearby FWS survey area.

**DATES:** *Effective date:* This regulation is effective on [INSERT DATE OF PUBLICATION IN THE FEDERAL REGISTER]. *Applicability date:* This change applies on the first day of the first applicable pay period beginning on or after [INSERT DATE 30 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER].

**FOR FURTHER INFORMATION CONTACT:** Madeline Gonzalez, by telephone at (202) 606-2858 or by email at [pay-leave-policy@opm.gov](mailto:pay-leave-policy@opm.gov).

**SUPPLEMENTARY INFORMATION:** On April 27, 2016, OPM issued a proposed rule (81 FR 24737) to redefine Alexander and Catawba Counties, NC, from the Charlotte, NC, wage area to the Asheville, NC, wage area. FPRAC, the national labor-management committee

responsible for advising OPM on matters concerning the pay of FWS employees, reviewed and recommended these changes by consensus. There are no FWS employees stationed in Alexander or Catawba Counties.

The proposed rule had a 30-day comment period, during which OPM received no comments.

### **Regulatory Flexibility Act**

I certify that these regulations will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and employees.

### **List of Subjects in 5 CFR Part 532**

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

U.S. Office of Personnel Management.

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Beth F. Cobert,  
Acting Director.

Accordingly, OPM amends 5 CFR part 532 as follows:

### **PART 532--PREVAILING RATE SYSTEMS**

1. The authority citation for part 532 continues to read as follows:

**Authority:** 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

2. Appendix C to subpart B is amended by revising the wage area listings for the Asheville, NC and Charlotte, NC, wage areas to read as follows:

#### **Appendix C to Subpart B of Part 532—Appropriated Fund Wage and Survey Areas**

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## **NORTH CAROLINA**

### **Asheville**

#### *Survey Area*

North Carolina:

Buncombe  
Haywood  
Henderson  
Madison  
Transylvania

*Area of Application. Survey area plus:*

North Carolina:

Alexander  
Avery  
Burke  
Caldwell  
Catawba  
Cherokee  
Clay  
Graham  
Jackson  
McDowell  
Macon  
Mitchell  
Polk  
Rutherford  
Swain  
Yancey

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### **Charlotte**

#### *Survey Area*

North Carolina:

Cabarrus  
Gaston  
Mecklenburg

Rowan  
Union

*Area of Application. Survey area plus:*

North Carolina:

Anson  
Cleveland  
Iredell  
Lincoln  
Stanly  
Wilkes

South Carolina:

Chester  
Chesterfield  
Lancaster  
York

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